

# Hilton, Go!



## 2018 Hilton GCM Management Trainee Program

### What is Greater China & Mongolia Management Trainee Program?

Hilton Management Trainee (MT) program is the cradle that cultivates future talents for challenging, rewarding hospitality careers within Hilton. The 18 to 24 month Greater China & Mongolia MT Program will equip you with professional expertise in a designated function on top of the general hospitality knowledge and soft skills required to fast track your career with the Company.

### The Program

Our 18 – 24 months Greater China & Mongolia MT program is specifically tailored to recent graduates. It is designed to not only give you a firm foundation in business fundamentals by providing a broad base management experience across core functions of a hotel, but also professional development and role-specific skills. You will experience a 6 month rotation through key hotel departments. This is followed by a 12 – 18 month specialized assignment at a department of your choice including Finance, Food & Beverage, Front Office, Revenue, Human Resources, Housekeeping as well as Sales & Events.

You will have a senior management team member as a mentor, giving you access to someone with solid experience and expertise in the business, plus career coaching to help you identify your key strengths and development areas to ensure you stay on track in achieving your career goals.

### What does it takes to be part of Management Trainee program?

We are looking for passionate individuals who are ready to face the exciting challenges ahead. In order to qualify, you must have been a Chinese national, have at least a Diploma or equivalent; speak, read and write English fluently.

To do well, you must have a strong interest in a career in hospitality industry and must be ready to move to different cities in China to assume new assignments as part of this program. You must possess strong analytical and quantitative skills. It is just as important that you possess excellent communication and interpersonal skills. You are expected to work well both independently and effectively in a team, while exhibiting the highest commitment to integrity.



## Recruitment Process

We only offer a limited number of places per year and therefore the selection process is quite rigorous. You will undergo a series of interviews as well as a battery of tests including ability assessment. Short-listed candidates will be invited to progress to one of our Assessment Centres.

In order to be considered as a candidate for this program, you must apply via our official WeChat platform. Application will start from middle March 2018 to close by the end of April 2018.

## Beyond The Program

We are committed to your long-term career. So after you complete the program, meeting performance expectations, we shall kick start your career as a supervisor/manager, depending on the size and complexity of the hotel.

## Application Window

Follow our official recruitment WeChat platform; click “**Apply MT (管培生招聘)**” under recruitment menu (**希招聘**)

or to scan below QR Code to apply for your desired MT openings. (Application only start from middle of March 2018)



### 2018 MT Opening Function

- Operation MT
- Commercial MT
- Finance MT
- Human Resource MT

## Contact Person

Any further questions please contact:

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**For more details, please follow us via our WeChat**

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